

Buhl Building • 535 Griswold Street, Suite 600 • Detroit, MI 48226

SMART Board Meeting

August 8, 2024

 SMART



MEMORANDUM

TO: SMART Board of Directors

FROM: Chairperson

DATE: August 8, 2024

SUBJECT: Call to Order





MEMORANDUM

TO: SMART Board of Directors

FROM: Chairperson

DATE: August 8, 2024

SUBJECT: Pledge of Allegiance



I pledge allegiance to the flag of the United States of America and to The Republic for which it stands: one nation under God, indivisible with liberty and justice for all.





Buhl Building • 535 Griswold Street, Suite 600 • Detroit, MI 48226 • (313) 223-2100

Special Board of Directors Meeting

Date: August 8, 2024

CHAIRPERSON, MR. ABDUL HAIDOUS

VICE-CHAIRPERSON, MR. JOHN PAUL REA

MS. HILARIE CHAMBERS

MS. SHEILA COTE

DR. CURTIS IVERY

MR. ROYCE MANIKO

MR. BRET RASEGAN



SMART Special Board Meeting Agenda

Thursday, August 8, 2024

1:00 PM

ITEM	ACTION	PRESENTED BY
1. Call to Order		Abdul Haidous
2. Pledge of Allegiance		Abdul Haidous
3. Roll Call		Abdul Haidous
4. Adoption of Agenda	Approval	Abdul Haidous
5. Certification of Public Notice	Information	Tiffany Martin
6. Minutes	Approval	Abdul Haidous
A. Board Meeting Minutes for July 25, 2024		
B. Executive Session Minutes for July 25, 2024		
7. Public Participation	Discussion	Abdul Haidous
8. Chairman's Report	Information	Abdul Haidous
9. General Manager's Report	Information	Dwight Ferrell
10. New Business		
A. Resolution: Approval of the Amalgamated Transit Union Contract	Approval	De'Shalon Brownlee <i>VP of Operations</i>
11. Board Member Business	Discussion	Abdul Haidous
12. Adjournment		Abdul Haidous



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PUBLIC NOTICE

SMART will hold a Special Board of Directors Meeting on Thursday, August 8, 2024 at 1:00 PM in the Buhl Building, located on 535 Griswold St. Suite 600, Detroit, MI 48226.

Public Participation will only be available for members of the public attending in person or those who email comments per the process outlined below.

All physically present at the meeting must adhere to the following:

- Please respect anyone needing or choosing to wear a mask.
- People with symptoms of COVID-19 or exposure to someone with COVID-19 should wear a mask.
- People who are positive for COVID-19 may not attend the Meeting in person and should access the recording at the YouTube link below.

The agenda can be found on SMART's website: <http://www.smartbus.org/About/Our-Organization/Board-of-Directors/Board-Meeting-Schedule>

Members of the public may attend in person. The Meeting will be livestreamed on YouTube and available at the following URL: <https://www.youtube.com/@MySMARTBus>.

Members of the public may also submit a written comment to be read during the Public Comment period by emailing SMARTBoard@smartbus.org by 12:15 p.m. on the day of the meeting.

Public Comment will proceed as follows:

- All comments: 3-minute limit per member of the public. Kindly state your name and city of residence.
- Public comments will be received in the following order:
 - Members of the public who attend in person.
 - Written comments via email. The Board Administrator will read any submitted comments.

SUBURBAN MOBILITY AUTHORITY FOR REGIONAL TRANSPORTATION

BOARD OF DIRECTORS MEETING

PROPOSED MINUTES – July 25, 2024

The Board of Directors of the Suburban Mobility Authority for Regional Transportation (SMART) met on Thursday, July 25, 2024, at 2:00 PM in the Buhl Building, located at 535 Griswold, Suite 600, Detroit, MI 48226.

ATTENDANCE

SMART Board of Directors:	Acting Chairperson	Mr. John Paul Rea Ms. Hilarie Chambers Ms. Sheila Cote Dr. Curtis Ivery Mr. Bret Rasegan
Absent Board Members:		Mr. Abdul Haidous Mr. Royce Maniko
SMART General Manager:		Mr. Dwight Ferrell
SMART Deputy GM & COO:		Ms. Tiffany J. Gunter
SMART Board Administrator:		Ms. Tiffany Martin-Patterson
SMART Staff Present:		Ms. Truvae Adams Mr. Ron Beier Ms. Laura Bieniek Ms. De'Shalon Brownlee Mr. Le Juan Burt Mr. Ryan Byrne Mr. Melvin Evans Ms. Beth Gibbons Ms. Harmony Lloyd Mr. Bernard Parker Mr. Sean Riopelle Mr. D'Andrae Whitley Mr. Danny Whitehouse

Public Registered:

Ms. Alyssa
Mr. Joel Batterman
Mr. Bobby Bamase
Ms. Laura Bleaieje
Mr. D. Duyck
Ms. Patty Fedewa
Mx. Steven Hammontree
Mr. Steven Harring
Mr. Steven Hawig
Mr. Jim Henderson
Mr. Wyatt Johnson
Mr. Drew Kennerly
Mx. Lukas Lasecki
Mr. Robert Pawlowski
Mr. Alexander Selsley
Mr. Thomas Yazbeck

1. Call to Order

2. Pledge of Allegiance

3. Roll Call

Present: Chairperson Mr. John Paul Rea, Ms. Hilarie Chambers, Ms. Sheila Cote, Dr. Curtis Ivery, Mr. Bret Rasegan

Absent: Mr. Abdul Haidous, Mr. Royce Maniko

A quorum was present.

4. Adoption of Agenda

MOTION: Moved by Mr. Bret Rasegan, seconded by Mr. Royce Maniko, to approve the Agenda for the July 8, 2024 Special Board meeting.

DISCUSSION

None

VOTE: THE MOTION CARRIED.

5. Certification of Public Notice

The Board Administrator read the Public Notice and Rules of Order into the record.

6. Minutes

A. Board Meeting Minutes for July 8, 2024

MOTION: Moved by Mr. Bret Rasegan, seconded by Dr. Curtis Ivery, to approve the Board meeting minutes for July 8, 2024.

DISCUSSION:

None

VOTE: THE MOTION CARRIED.

7. Public Participation

Chairperson Mr. Abdul Haidous declared the meeting open for Public Participation.

The following participants voiced their concerns and made comments:

- Joel Batterman
- Mcquita Burton
- Mr. Shetron Colier
- Mr. Kevin Colon
- Brother Cunningham
- Claudette Delahe
- Mr. Ivan Drury
- Mr. Steven Haring
- Mx. Lukas Laseki
- Ms. Donna Lull
- Mr. Mitchell Manti
- Mr. Troy Mosley
- Ms. Brenda Smith

8. Chairperson's Report

DISCUSSION:

None

9. General Manager's Report

DISCUSSION:

None

10. A. ITEM REMOVED

B. ITEM REMOVED

11. New Business

A. Resolution: Resolution: August, September & October 2024 Board Meeting Locations

MOTION: Moved by Mr. Bret Rasegan, seconded by Ms. Sheila Cote, that the Board of Directors of the Suburban Mobility Authority for Regional adopt the attached resolution amending the location for FY2025 meetings previously adopted by the Board on July 8, 2024, as per the Open Meetings Act, MCLA 15.261 et seq and Article II, Section 3 of the SMART Board's By-Laws.

DISCUSSION:

None

VOTE: THE MOTION CARRIED.

B. Resolution: Audit Committee Appointments for Fiscal Year 2024

MOTION: Moved by Ms. Hilarie Chambers, seconded by Dr. Curtis Ivery, that the Suburban Mobility Authority for Regional Transportation (SMART) Board of Directors hereby approves the appointment of Mr. John Paul Rea as Chairperson, Bret. Rasegan, and Abdul Haidous to the Audit Committee for the Fiscal Year 2024 term.

DISCUSSION:

None

VOTE: THE MOTION CARRIED.

C. Resolution: SMART FY 2024 5310 Program of Projects

MOTION: Moved by Dr. Curtis Ivery, seconded by Ms. Hilarie that the Board of Directors of SMART authorizes the General Manager of the Suburban Mobility Authority for Regional Transportation to submit the Program of Projects for FY 2024 for \$2,516,605.00 to FTA in compliance with the requirements of 49 U.S.C. Section 5310, as amended.

DISCUSSION:

None

VOTE: THE MOTION CARRIED.

D. Resolution: Authorization to Award a Contract for Domain Name Service (DNS) Management Software Subscriptions

MOTION: Moved by Bret Rasegan, seconded by Dr. Curtis Ivery that the General

Manager of the Suburban Mobility Authority for Regional Transportation is hereby authorized to award Amerinet of Michigan, Inc. a contract for DNS management software subscription for three years, beginning August 12, 2024, through August 11, 2027, at a cost not to exceed \$176,547.60.

DISCUSSION:

None

VOTE: THE MOTION CARRIED.

E. Resolution: Authorization to Award a Contract for Firewall Software Protection 3-year Renewal Subscriptions

MOTION: Moved by Bret Rasegan, seconded by Dr. Curtis Ivery that the General Manager of the Suburban Mobility Authority for Regional Transportation is hereby authorized to award a contract for a total amount not to exceed \$316,700.90, with no renewal options to AmeriNet of Michigan, Inc. for Firewall Software Protection 3-year Renewal Subscriptions with various subscription start dates, with the earliest start date being August 25, 2024, and the last start date being January 20, 2025.

DISCUSSION:

None

VOTE: THE MOTION CARRIED.

F. Resolution: Authorization to Award a Revenue Contract Amendment with STC Five, LLC for the Cellular Tower Site at Wayne Terminal

MOTION: Moved by Hilarie Chambers, seconded by Mr. Bret Rasegan that the General Manager of Suburban Mobility Authority for Regional Transportation is hereby authorized to approve the Fourth Amendment to Lease Agreement extending the term of the lease with Crown Castle through October 28, 2028, with extensions as identified in the Fourth Amendment to Lease Agreement.

DISCUSSION:

None

VOTE: THE MOTION CARRIED

G. Resolution: Authorization to Award a Contract for Bus and Floor Wash Soap

MOTION: ITEM REMOVED

DISCUSSION:

None

VOTE: NONE

H. Ratification: Contract for Digital Sign Licensing and Support

MOTION: Moved by Mr. Bret Rasegan, seconded by Dr. Curtis Ivery that the General Manager of the Suburban Mobility Authority for Regional Transportation is hereby authorized to award a contract to Connectpoint, Inc. for digital sign licensing and support for two years, beginning July 1, 2024, through June 30, 2026, with no renewal options in the amount not to exceed \$76,720.00.

DISCUSSION:

None

VOTE: THE MOTION CARRIED

I. Correction: Ratification of Clerical Error for Towing Services Authorization

MOTION: Moved by Mr. Bret Rasegan, seconded by Ms. Sheila Cote that the Suburban Mobility Authority for Regional Transportation is hereby authorized to make the clerical corrections to the authorized amount for Option Year 1 (retroactively) and Option Year 2, increasing the authorized amount for each Option Year to \$222,000, respectively.

DISCUSSION:

None

VOTE: THE MOTION CARRIED

J. Ratification: Payment for Purchases with W.W. Grainger for Small Tools, Maintenance Repair, and Operations (MRO) Supplies & Fasteners

MOTION: Moved by Mr. Bret Rasegan, seconded by Ms. Sheila Cote that the Suburban Mobility Authority for Regional Transportation is hereby authorized to make payment for invoices and purchases with W. W. Grainger for small tools, maintenance repair, and operations (MRO) supplies & fasteners in an additional amount not to exceed \$65,000.00 through June 30, 2024.

DISCUSSION:

None

VOTE: THE MOTION CARRIED

K. Ratification: Payment for Services Rendered to StrataGen for ADEPT-6 Software Maintenance

MOTION: Moved by Ms. Hilarie Chambers, seconded by Ms. Sheila Cote that the

Suburban Mobility Authority for Regional Transportation is hereby authorized to make payment to StrataGen Systems, Inc. for ADEPT-6 Software Maintenance Services rendered from July 1, 2023, through February 29, 2024, in the amount not to exceed \$66,633.33.

DISCUSSION:

None

VOTE: THE MOTION CARRIED

L. Ratification: Approval of SMART Equal Employment Opportunity (EEO) Policy

MOTION: The Board of Directors of Suburban Mobility Authority for Regional Transportation approves the SMART EEO/AA Program Policy.

DISCUSSION:

None

VOTE: THE MOTION CARRIED

12. Closed Session

Roll Call

Present: Acting Chairperson Mr. John Paul Rea, Ms. Hilarie Chambers, Ms. Sheila Cote, Dr. Curits Ivery, and Mr. Bret Rasegan

Absent: Mr. Abdul Haidous, Mr. Royce Maniko

MOTION: Moved by Ms. Hilarie Chambers, seconded by Mr. Bret Rasegan, that the Board of Directors of the Suburban Mobility Authority for Regional Transportation **proceed into** Executive Session.

VOTE: All in attendance voted in the affirmative. **THE MOTION CARRIED.**

DISCUSSION:

Confidential

VOTE:

MOTION:

VOTE:

DISCUSSION:

None

VOTE:

13. Board Member Business

14. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 3:540 PM upon a motion made by Dr. Curtis Ivery, seconded by Ms. Sheila Cote, and unanimously carried.

Respectfully submitted,

Tiffany Martin-Patterson

Tiffany Martin-Patterson
Board Administrator



MEMORANDUM

TO: SMART Board of Directors

FROM: Chairperson

DATE: August 8, 2024

SUBJECT: Public Participation





MEMORANDUM

TO: SMART Board of Directors

FROM: Chairperson

DATE: August 8, 2024

SUBJECT: Chairperson's Report





MEMORANDUM

TO: SMART Board of Directors

FROM: Chairperson

DATE: August 8, 2024

SUBJECT: General Manager's Report





MEMORANDUM

TO: SMART Board of Directors

FROM: Chairperson

DATE: August 8, 2024

SUBJECT: New Business



DATE:	August 8, 2024	DISPOSITION SOUGHT:	Board Approval
TO:	SMART Board of Directors	SUBMITTED BY:	Human Resources Department
FROM:	Vice President of Bus Operations	APPROVED BY:	General Manager
SUBJECT:	Approval of Labor Agreement with Amalgamated Transit Union (ATU) Local 1564 – Drivers and ATU Clerical Units		

SUMMARY:

The Suburban Mobility Authority for Regional Transportation (SMART) Policy Number 15, Relationship of General Manager and Board in Labor Relations Matters, Section IV states: "After negotiations have been completed on the collective bargaining agreement, the General Manager shall, at a public meeting, present the Board with a resolution requesting approval for the General Manager to enter into the Collective Bargaining Agreement(s) on behalf of the Authority." Accordingly, Board approval is sought.

DISCUSSION:

In August of 2022, the bargaining teams for both management and labor began to negotiate a collective bargaining agreement to replace the agreement, which expired on December 31, 2022. An employer offer for a new collective bargaining agreement was given to the ATU 1564 Operators and Clerical bargaining units in late July 2024.

The membership of Amalgamated Transit Union, Local 1564 ratified their collective bargaining agreements on July 31, 2024. The new agreements include the following economic changes:

Duration (Operators and Clerical Unit):

- July 31, 2024 – December 31, 2025

Wages (Operators and Clerical Unit):

- An increase of 24% on August 5, 2024
 - Note: This includes a previously proposed 14% wage increase for calendar year 2023 which will not be paid for time periods prior to the Union ratification date.
- An increase of 8% on January 1, 2025

Wage Progression (Operators and Clerical Unit):

- The amount of time to reach 100% of the base wage rate has been reduced from 73 months to 25 months for the Operators Unit and from 43 months to 25 months for the Clerical Unit. The change will support recruiting efforts for employment candidates.

Ratification Bonus (Operators and Clerical Unit):

- A one-time Ratification Bonus of two-thousand dollars (\$2,000) will be paid to all employees represented by Amalgamated Transit Union Local 1564 after the ratification of the labor agreement who are currently employed by SMART as of the date of ratification and the date of payout.
- The date of payout for the Ratification Bonus shall be within thirty (30) calendar days after approval of the new Labor Agreement by SMART's Board of Directors.

Training Pay Premium (Clerical Unit Only)

- Increase training pay premium from two (2) hours to (3) hours pay per day at the straight time rate if duties include training.

Pay Premiums for Operators (Operators Unit Only):

- Extra Board Operators will be paid an additional \$.50 per hour in addition to their regular straight-time wage rate. The additional pay will be used in the computation of overtime.
- All Operators will be paid a premium of an additional \$.50 per hour in addition to their regular straight-time wage rate if more than 50% of the work is after 6 p.m. The premium will be paid on all hours of the scheduled run assignment. The additional pay will be used in the computation of overtime.

In summary, it is possible for Operators to earn up to an additional \$1.00 per hour in pay premiums above their base wage rate.

Pay Premiums for Temporary “Provisional Utility Lead” Upgrades (Operators Unit Only):

- Pay premium upgrade for qualified Operators who temporarily assist with Operations supervisor job duties increased from \$.50 per hour to \$2.00 per hour.

Memorandum of Understanding/Attendance Incentive Program (Operators and Clerical Unit)

- Employees who meet program attendance requirements will receive a quarterly lump sum payment incentive of an additional \$.45 an hour. Employees will have the opportunity to qualify for this payment incentive four (4) times each calendar year.

Memorandum of Understanding/Safety Incentive Program (Operators Unit Only)

- Operators who meet safety program requirements will receive a semi-annual lump sum payment incentive of an additional \$.85 an hour. Operators will have the opportunity to qualify for this payment incentive two (2) times each calendar year.

Benefits for Active Employees (Operators and Clerical Unit)

- Discontinue Defined Benefit Pension Plan and Offer a Defined Contribution Plan for new SMART employees joining the bargaining units after date of ratification and when SMART meets compliance requirements.

Benefits for Active Employees (Operators and Clerical Unit) (Continued)

- Annual employer contribution to employee Defined Contribution account in the amount of six percent (6%) of the employee's total pensionable compensation.
- Employee contribution requirement for individual Defined Contribution account in the amount of three percent (3%) of the employee's total pensionable compensation.
 - The Authority's contribution to the 401(a) plan shall vest as follows:
 - After 12 months of service – 20% vested
 - After 24 months of service – 40% vested
 - After 36 Months of service – 60% vested
 - After 48 months of service – 80% vested
 - After 60 months of service – 100% vested
 - The employee's three percent (3.0%) contribution shall be vested at 100% from initial enrollment and contribution to the plan.
- Offer new Health Alliance Plan – PPO Plan Option to all ATU Local 1564 Represented Employees effective July 1, 2024.
- Increase employer contributions to employee Health Care Savings Plan for eligible ATU Local 1564 Represented Employee from \$137 a month to \$197 a month. Increase voluntary employee post-tax account contributions from \$24.00 a month to \$30.00 a month. Increase employer match by SMART from \$24.00 a month to \$30.00 a month.

Paid Holidays (Operators Unit Only)

- Juneteenth, Day after Thanksgiving, Christmas Eve, and New Years Eve holidays have been added as a new paid holidays.
- Employees must work both the fully scheduled day before and the day after the holiday to qualify for holiday pay.
- Time and one-half will be paid for all hours worked on the following holidays: Martin Luther King, Juneteenth, Day after Thanksgiving, Christmas Eve and New Years Eve.
- All Extra Board Operators who work on the day of the holiday will be paid time and one-half for all hours worked on that day (previously hours worked by Extra Board Operators were paid at the straight time base wage rate).

Paid Holidays (Clerical Unit Only)

- Juneteenth has been added as a new paid holiday.
- Employees must work both the fully scheduled day before and the day after the holiday to qualify for holiday pay.
- Time and one-half will be paid for all hours worked on the Martin Luther King and Juneteenth holidays. (Clerical Unit staff are currently being paid time and one-half for all hours worked on Day after Thanksgiving, Christmas Eve and New Years Eve).
- Holidays will be recognized on the same days as Non-Represented SMART employees.

Tuition Reimbursement (Operators and Clerical Unit):

- Increase Tuition Reimbursement from a maximum of \$1,000 a year to \$3,000 for undergraduate programs and \$4,000 a year for graduate programs. Expand Tuition Reimbursement to include professional courses and certifications. Expand types of costs eligible for reimbursement to include books, registration fees, online fees, etc.

Student Loan Repayment Program (Operators and Clerical Unit):

- Operators will be eligible to participate in a Student Loan Repayment Program (SLRP) provided they meet eligibility requirements. Employees with current Student Loans may qualify for this program.
- Eligible Employees will be provided reimbursement for 100% of their monthly student loan payment up to \$250 each month for up to a maximum of 120 qualifying monthly payments.

Uniform Allowance Increases (Operators Unit Only):

- Increase annual uniform allowance from \$350 to \$425 a year. Increase amount of allowance which can be spent on shoes from \$115 to \$150 a year.

Vacation Leave Time (Operators and Clerical Unit):

- Revise Vacation Accrual chart to provide clarification of accrual rates for time and service with the Authority. Discontinue erroneous practice of duplicating credit to vacation banks upon service year anniversary dates.
- Establish the maximum amount of vacation time an Operator may carry from one year to the next at 12 months of accruals plus an additional 64 hours. Operators who exceed the maximum amount by the end of each calendar year will be paid a cash out for the excessive amount at 100% of pay rate by March 31 of the following calendar year.

Sick Leave Time (Operators and Clerical Unit):

- Upon ratification and approval by SMART Board of Directors, and thereafter one-time each calendar year, employees may cash out unused sick time in excess of forty (40) hours at 100% of payrate.
- Long Term Sickness and Accident benefit increased from \$300 to \$400 per week.

Changes to Extra Board Operation Procedure (Operators Unit Only)

- Two-tier daily Extra Board Procedure to improve scheduling and quality of life for Operators (A.M. and P.M. Extra Board).
- SMART has the right to establish a Seven-Day Extra Board.

Change to Supplementary Board Procedure (Operators Unit Only):

- Operators will be offered the opportunity to sign up for extra work on the Supplementary Board (Day Off work schedules) work on a weekly basis
- Operators will no longer be required to sign up for the extra work on the Supplementary Board at the beginning of a Run Pick which required a commitment to the board and working on a scheduled day off for the duration of an entire run pick (approximately 3-month time period).

Extra Board/Supplementary Board Committee (Operators Unit Only)

- A Joint Union-Management committee will be formed to monitor and evaluate changes in the Extra Board and Supplementary Board procedures.

Changes to Policies for Attendance (Operators and Clerical Unit) and Punctuality (Operators Unit Only).

- New policy will go into effect on the first of the month following ratification and approval of a new collective bargaining agreement by the SMART Board of Directors (October 1, 2024)
- The policy allows employees to be absent with short notice for qualifying reasons protected under the Michigan Paid Medical Leave Act (MPMLA) (Sick Leave, Personal Leave) for up to fifty-six (56) hours each calendar year without penalty. Thereafter, Pre-approval is required for all types of paid absences (Vacation, Personal Leave, Sick Leave, etc.).
 - Employees must be pre-approved for a paid absence (Vacation, Personal Leave, etc.) from work by no later than 11:00 a.m. the day before the scheduled shift.
 - Employees must be pre-approved for a paid Sick Leave by no later than eight (8) hours before the start time of a scheduled shift.
- Employees who exhaust their aforementioned fifty-six (56) hour entitlement and fail to secure pre-approval prior to an absence from a scheduled shift will be subject to a five-step discipline procedure. Employees who reach the fifth and final step of the discipline procedure will be subject to discharge from employment at SMART.
- Time duration for notices placed in personnel files for a violation of policy increased from 180 days to 210 days.
- (Operators Only) Changes to the policy for Operators reporting absences from scheduled shifts requiring more advance notice than required under the previous collective bargaining agreement.

The resolution now brought before the Board is for the purpose of approving this agreement between the Suburban Mobility Authority for Regional Transportation and the Amalgamated Transit Union, Local 1564, effective July 31, 2024, through December 31, 2025.

RECOMMENDATION:

Staff and outside counsel recommend Board approval of the agreement as being in the best interest of the Authority.

ATTACHMENT:

1. Resolution

SUBURBAN MOBILITY AUTHORITY FOR REGIONAL TRANSPORTATION

RESOLUTION

Approval of Labor Agreement Between the Suburban Mobility Authority for Regional Transportation and the Amalgamated Transit Union, Local 1564 Operators Unit and Clerical Unit

- Whereas, The Suburban Mobility Authority for Regional Transportation notified the Amalgamated Transit Union (ATU), Local 1564, of its intent to modify the present Agreements which expired December 31, 2022; and
- Whereas, The bargaining teams for both management and labor have met to negotiate an agreement; and
- Whereas, A final proposal prior to fact finding was An employer offer for a new collective bargaining agreement was given to the ATU 1564 Operators and Clerical bargaining units in late July 2024.
- Whereas, The membership of Amalgamated Transit Union, Local 1564, Operators Unit and Clerical Unit ratified the proposed collective bargaining agreement on July 31, 2024; and
- Whereas, The General Manager of the Suburban Mobility Authority for Regional Transportation approves of the Agreement; now, therefore be it
- Resolved, That the Board of Directors of the Suburban Mobility Authority for Regional Transportation approves the Agreements between the Amalgamated Transit Union, Local 1564, Operators Unit and Clerical Unit, and the Suburban Mobility Authority for Regional Transportation, effective July 31, 2024, through December 31, 2025, and hereby authorizes the General Manager to enter into and execute said agreement.

CERTIFICATE

The undersigned duly qualified Board Secretary of the Suburban Mobility Authority for Regional Transportation certifies that the foregoing is a true and correct copy of a resolution adopted at a legally convened meeting of the Board of the Suburban Mobility Authority for Regional Transportation held on August 8, 2024.

Date

Board Secretary

No.



MEMORANDUM

TO: SMART Board of Directors

FROM: Chairperson

DATE: August 8, 2024

SUBJECT: Board Member Business





MEMORANDUM

TO: SMART Board of Directors

FROM: Chairperson

DATE: August 8, 2024

SUBJECT: Adjournment

